

Your benefits just got better

A more personalized way to do health insurance

What Is An HRA?

An HRA (health reimbursement arrangement) is a tax-advantaged benefit that enables employers like yours to reimburse employees tax-free for health insurance premiums. Employers set an allowance, employees choose the plan that fits their needs, submits claims, and then employers reimburse you.

Easy, Secure, Stress-free

- ✓ HIPAA Compliant
- ✓ Quality coverage (includes pre-existing conditions)
- ✓ Works with all major medical plans

Now you can sign up for the health plan that works for your needs, your doctors, and your prescriptions!

- ✓ **Buy Individual Insurance**
Shop for the individual insurance plan that best fits your needs and budget

- \$ **Get Reimbursed**
Every month, your employer will reimburse you for the predetermined amount

The way HRAs work is pretty simple

- ✓ Sign up for an HRA compatible health plan with help from dedicated Enrollment Navigators
- ✓ Submit proof of coverage on the Take Command Health platform
- ✓ Set up a recurring claim for your monthly premium
- ✓ Get reimbursed on your paycheck up to the set amount each month

Why Take Command

Your personal benefits navigator at Take Command Health is here to help you shop for an HRA-compliant plan, calculate premium tax credits, answer questions, and make the most of your benefit.