## Open Enrollment is here!

Don't miss out on choosing your own health insurance & participating in your employer's HRA health benefit!

#### What is Open Enrollment?

Open enrollment is the annual period when individuals like you can enroll in a health insurance plan for the following year.

# For coverage beginning on January 1<sup>st</sup>, your window to enroll is November 12<sup>th</sup> - November 26<sup>th</sup>

#### Why is Open Enrollment important?

In order to participate in the HRA and receive contributions towards medical insurance, you must have a qualified health insurance plan. If you miss the Open Enrollment period, you will need to experience a Qualifying Life Event (such as marriage, divorce, childbirth, loss of health insurance coverage, etc.) to apply for coverage in the subsequent year.

### What happens if you miss Open Enrollment?

Employees who do not enroll in a plan during the Open Enrollment period will not have access to insurance for the following year unless they experience a Qualifying Life Event. Consequently, they will not be eligible for reimbursement from the Community Care Partners' HRA.

#### **Services Take Command Provides:**

- Our Platform allows you to shop for available plans in your geography, personalized for your information and HRA allowance.
- ✓ <u>Schedule a call</u> with an Enrollment Specialist after you receive your Welcome email from Take command.. Our experts can help guide you to a plan that best fits your needs.
- Easy Enroll plans offer easy, fast enrollment! We submit the application, set up your recurring claim and can support you with the Carrier if needed.



