

Open Enrollment is here!

Don't miss out on choosing your own health insurance & participating in your employer's HRA health benefit!

What is Open Enrollment?

Open enrollment is the annual period when individuals like you can enroll in a health insurance plan for the following year.

**For coverage beginning on January 1st,
your window to enroll is Nov. 1st – Dec. 15th**

Important: Follow any employer-specific dates!

Why is Open Enrollment important?

In order to participate in the HRA and receive contributions towards medical insurance, you must have a qualified health insurance plan. If you miss the Open Enrollment period, you will need to experience a Qualifying Life Event (such as marriage, divorce, childbirth, loss of health insurance coverage, etc.) to apply for coverage in the subsequent year.

What happens if you miss Open Enrollment?

Employees who do not enroll in a plan during the Open Enrollment period will not have access to insurance for the following year unless they experience a Qualifying Life Event. Consequently, they will not be eligible for contributions from their employer's HRA.

Services Take Command Provides:

- ✓ Our Platform allows you to shop for available plans in your geography, personalized for your information and HRA allowance.
- ✓ **Schedule a call with an Enrollment Specialist** after you receive your Welcome email from Take command.. Our experts can help guide you to a plan that best fits your needs.
- ✓ **Easy Enroll plans** offer easy, fast enrollment! We submit the application, set up your recurring claim and can support you with the Carrier if needed.