



Pioneering a Modern Benefits Movement and Partnering with Forward-Thinking Employers And Benefits Consultants From Coast To Coast

We deliver the best employee insurance experience on a budget you control.

7,000+

Employers on our platform

1st

To Market

500+

Large Organizations

1st

In market share across all segments

\$180M

In annual Autopay payments



What Makes Take Command ICHRA Administration Stand Out: Our People and Product



More Heart

Simply put, we care about your employees and have the most experts to support & empower your team.



More Choice

Our platform offers the most insurance plans and we're appointed with carriers across the country.



Max Control

We excel in designing plans that meet your financial goals and put control back in your hands.

95%

Positive reviews of enrollment experience

<2 hours

Response time for emergency coverage issues (access to care)

4.2/5

Employee ratings for support calls

“ICHRA is compelling and can't be ignored, but employers can't navigate this approach without a trusted partner. We found this in TAKE COMMAND! Our partnership is going into a second year and continues to strengthen.”

- an HR leader from an enterprise client



“I was paying \$700-\$800 a month with my group plan. Now it's way less with better diabetes care. Take Command and Oscar went above and beyond. They **actually** care about me.”

- Brenda, an employee on our platform.



America's Best Startup Employers
Forbes



4.5 star rating

7.7/10 star rating

80%+ "Happy" CSAT scores
(Employee enrollment call survey)

See more success stories



Forbes

FIERCE
Pharma

benefitsPRO

KFF

npr

Entrepreneur

FORTUNE

Inc.

Bloomberg

SIRM
Society for Insurance Risk Management

FT FINANCIAL TIMES